



Corporate Policy of the Integrated Quality and Environmental Management System of Huck CZ (Horní Jelení site, Prostějov site)

Huck CZ strives to become the most significant manufacturer of sports, technical, and automotive nets in the Czech Republic. By offering quality products and services in this area, we care for the satisfaction of all our customers and partners.

Our priorities are:

- optimal level and range of our products and services for every customer, regardless of order size.
- prioritizing customer satisfaction over immediate profit
- flexibility and speed in responding to customer requests

The following principles of the IS policy serve to ensure customer satisfaction:

1. Quality must become a self-evident concept that must be taken into account in every company activity. It must be the goal of all company employees.
2. It is essential to create, utilize, and improve an integrated quality and environmental management system.
3. The measure of the company's success is CUSTOMER SATISFACTION.
4. Quality is created by all employees, but the management bears responsibility for it.
5. High demands for quality must be placed on all supplier organizations. At the same time, Huck CZ will encourage its suppliers to apply the principles of the quality and environmental management system.
6. Reducing the number of complaints and non-conforming products must be a continuous process.
7. Innovation of products and services with the goal of making customers more satisfied is a matter of course.
8. The company's endeavour is to increase company value, enhance employee qualifications, and utilize new technologies.
9. It is necessary to create and maintain a pleasant work environment with an emphasis on cooperation and teamwork among employees. Our goal is to constantly increase employee loyalty to the company.
10. The company's goal is to minimize the impact of production on the environment, which means permanently complying with all requirements of valid laws and other requirements related to environmental protection and striving for continuous improvement of its environmental profile by implementing and regularly reviewing a management system focused on environmental protection. Within the integrated management system, we will minimize negative environmental impacts through preventive measures. We will motivate employees and business partners to take an active approach and adhere to the principles of environmental protection.
11. The responsibility of individual employees must be strengthened, and their performance will be adequately recognized.

12. Horní Jelení, April 1, 2025